



POLICY

Magpie Security Ltd. (MSL) seeks excellence in every aspect of its business and is committed to ensuring the firm complies with its legal duty under the Health & Safety at Work Act 1974. The company recognises and accepts its statutory responsibility as an employer to provide, *in so far as is reasonably practical, a safe and healthy work environment for all employees, visitors, and contract employees.*

Our statement of general policy is:-

- *to provide adequate control of the health and safety risks arising from our work activities;*
- *to consult with our employees on matters affecting their health and safety*
- *to provide information, instruction and supervision for employees;*
- *to ensure all employees are competent to do their tasks and to give them adequate training;*
- *to prevent accidents and cases of work-related ill health;*
- *to maintain safe and healthy working conditions; and*
- *To as a minimum, comply with all Health & Safety legislation applicable to the business and other requirements, but will strive to improve its Health and Safety performance on a continual basis.*
- *To Ensure that the company meets the terms of reference of Safety Schemes In Procurement (SSIP)*

In order to achieve and support the above policy statement, the company shall introduce and maintain a health and safety management system following the requirements of **ISO 45001** and subject to regular audits by independent parties and subject to regular review at board level.